FEDERAL RETIREMENT THRIFT INVESTMENT BOARD
77 K Street NE, Washington, DC 20002

MEMORANDUM FOR BOARD MEMBERS GERBER, BILYEU, BRIDGES, AND OLIVARES

FROM: Mike Jerue, Chief Investment Officer

DATE: July 28, 2026

SUBJECT: June 2026 Investment Program Review

INTRODUCTION

This report reviews key aspects of the TSP's investment program, including performance, benchmark differences, interfund transfer activity, and participant allocations.

RETURNS AND BENCHMARK DIFFERENCES

The tables below contain the monthly and year-to-date (YTD) returns and benchmark differences for the F, C, S, and I Funds and for the separate accounts managed by BlackRock and State Street. Due to rounding, the benchmark differences may not match the differences in displayed returns.

June 2026 Returns and Benchmark Differences

		Fixed Income (F Fund)	Large Cap (C Fund)	Small Mid Cap (S Fund)	International (I Fund)
Return	**Index**	0.24%	-0.95%	4.31%	-0.53%
	BlackRock	0.25%	-0.95%	4.34%	0.08%
	State Street	0.26%	-0.95%	4.33%	-0.46%
	TSP Fund (Net)	0.25%	-0.95%	4.34%	-0.03%
Benchmark Difference	**BlackRock**	0.01%	0.00%	0.03%	0.61%
	State Street	0.01%	0.00%	0.02%	0.06%
	TSP Fund	0.01%	0.00%	0.03%	0.50%

BlackRock's performance for the F and C Funds was in line with the Funds' respective indices for the month. For the S Fund, BlackRock was ahead of the Small Mid Cap Index by 3 basis points, primarily due to securities sampling. Its performance for the I Fund exceeded the International Index by 61 basis points, primarily due to fair value pricing.

State Street's performance for the F, C, and S Funds was in line with the Funds' respective indices for the month. Its performance for the I Fund exceeded the International Index by 6 basis points, primarily due to futures mistracking and securities sampling.

2026 YTD Returns and Benchmark Differences

		Fixed Income (F Fund)	Large Cap (C Fund)	Small Mid Cap (S Fund)	International (I Fund)
Return	**Index**	0.62%	10.21%	18.26%	15.63%
	BlackRock	0.75%	10.22%	18.42%	16.69%
	State Street	0.78%	10.21%	18.39%	15.96%
	TSP Fund (Net)	0.74%	10.20%	18.41%	16.53%
Benchmark Difference	**BlackRock**	0.13%	0.01%	0.16%	1.06%
	State Street	0.16%	0.00%	0.13%	0.33%
	TSP Fund	0.12%	0.00%	0.15%	0.90%

Year-to-date, BlackRock's performance for the F Fund was ahead of the Fixed Income Index by 13 basis points, primarily due to a difference in the timing of pricing by the index provider and by BlackRock on the last trading day of December 2025. Its performance for the C Fund was in line with the Large Cap Index. For the S Fund, BlackRock was ahead of the Small Mid Cap Index by 16 basis points, primarily due to securities sampling and securities lending. Its performance for the I Fund exceeded the International Index by 106 basis points, primarily due to fair value pricing.

Year-to-date, State Street's performance for the F Fund was ahead of the Fixed Income Index by 16 basis points, primarily due to a difference in the timing of pricing by the index provider and by State Street on the last trading day of December 2025. Its performance for the C Fund was in line with the Large Cap Index. For the S Fund, State Street was ahead of the Small Mid Cap Index by 13 basis points, primarily due to securities lending and securities sampling. Its performance for the I Fund exceeded the International Index by 33 basis points, primarily due to tax advantage.

Annualized Net Returns as of June 30, 2026

	1-Year	3-Year	5-Year	10-Year
G Fund	4.40%	4.45%	3.79%	2.89%

	1-Year	3-Year	5-Year	10-Year
F Fund	3.83%	4.16%	0.15%	1.63%
Bloomberg US Agg Bond Index	3.79%	4.16%	0.08%	1.54%
Benchmark Difference	0.04%	0.00%	0.07%	0.09%

	1-Year	3-Year	5-Year	10-Year
C Fund	22.31%	20.58%	13.37%	15.47%
S&P 500 Index	22.32%	20.61%	13.41%	15.51%
Benchmark Difference	-0.02%	-0.04%	-0.03%	-0.03%

	1-Year	3-Year	5-Year	10-Year
S Fund	29.16%	19.71%	6.77%	12.63%
Dow Jones US Completion TSM Index	28.91%	19.54%	6.58%	12.48%
Benchmark Difference	0.24%	0.17%	0.19%	0.15%

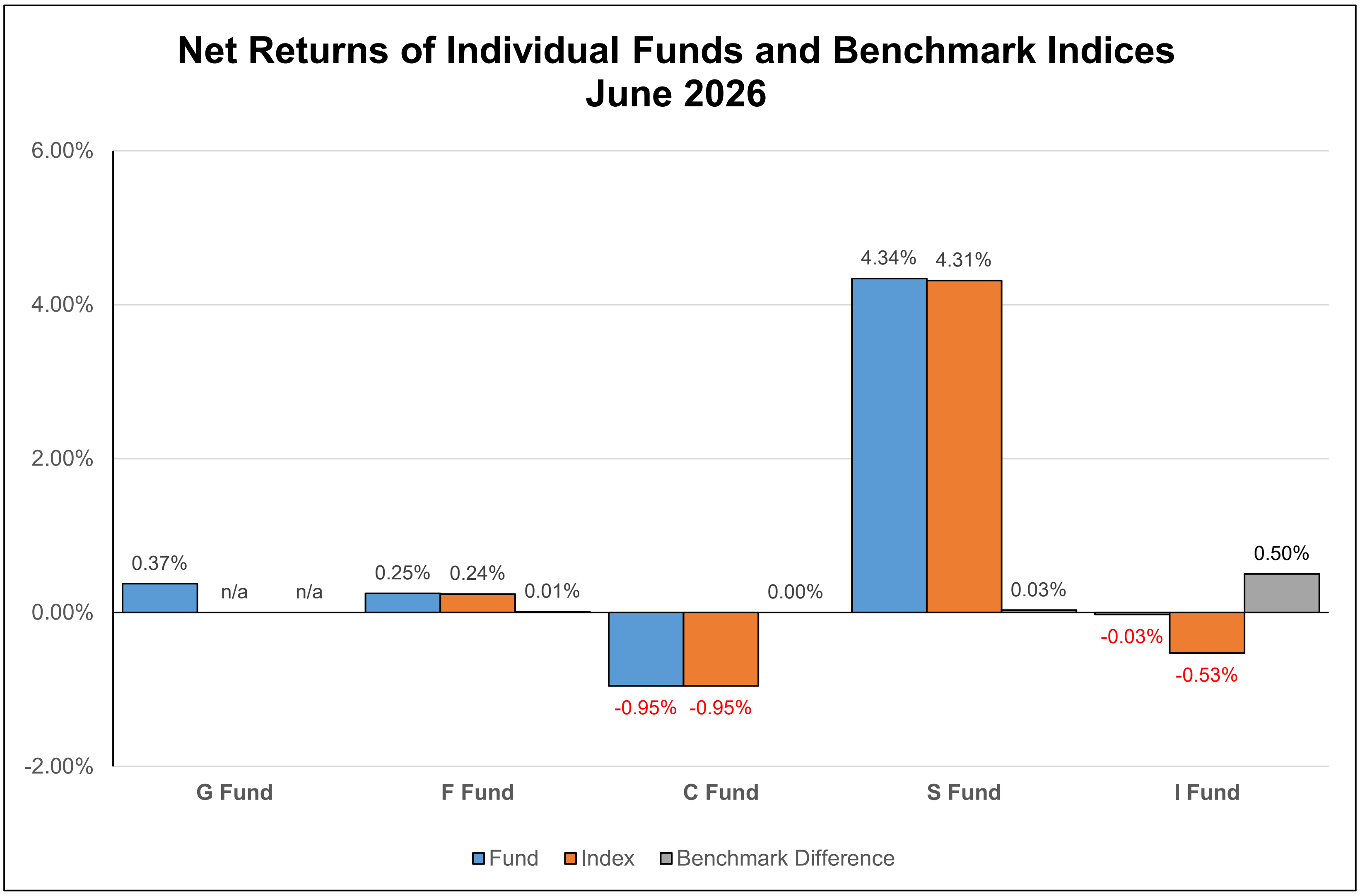
	1-Year	3-Year	5-Year	10-Year
I Fund	30.05%	19.32%	10.89%	10.76%
International Index*	29.49%	18.97%	10.46%	10.37%
Benchmark Difference	0.56%	0.34%	0.42%	0.39%

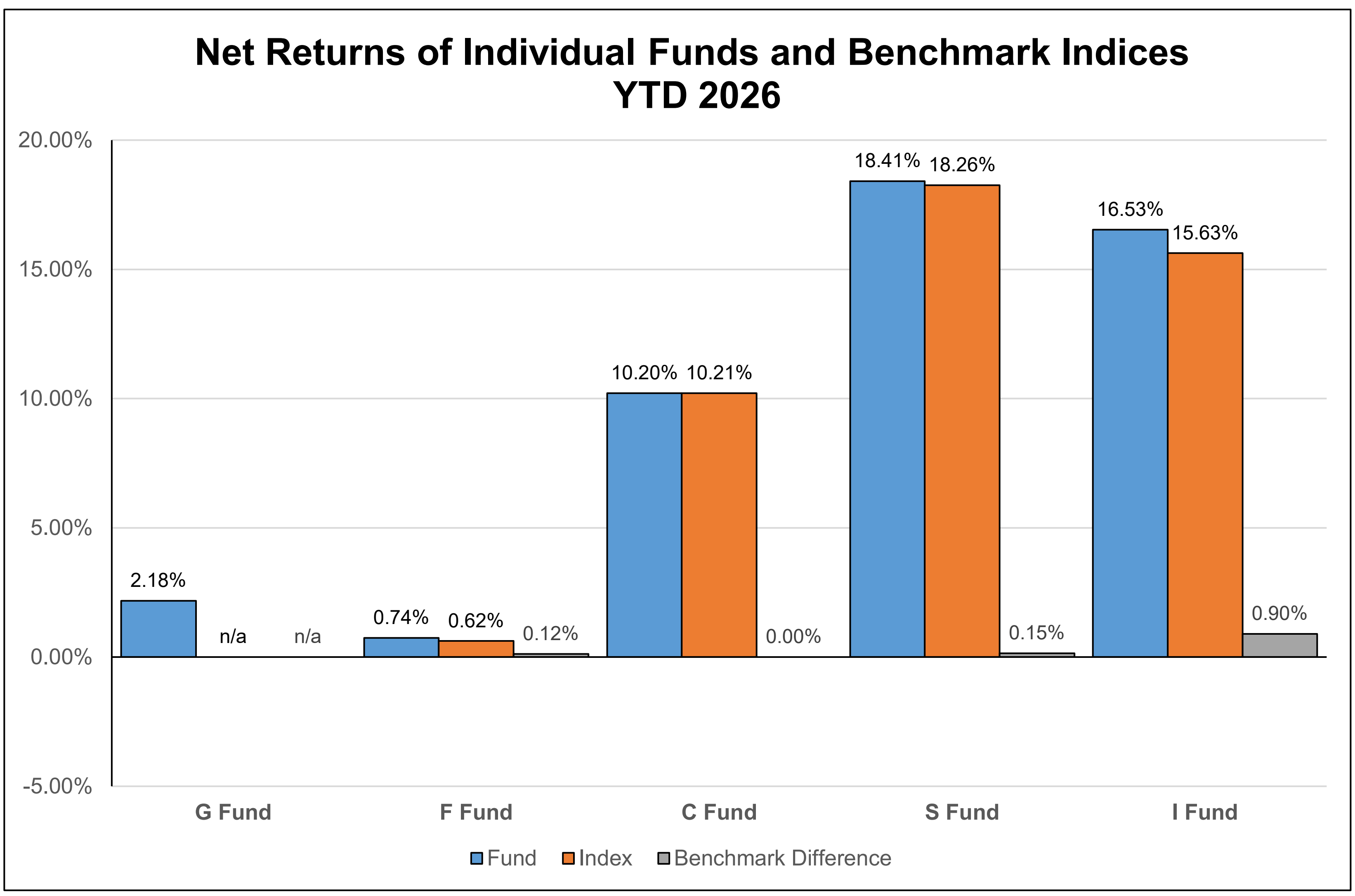
* MSCI EAFE through July 31, 2024; MSCI ACWI IMI ex USA ex China ex Hong Kong thereafter.

	Inception Date	1-Year	3-Year	5-Year	10-Year
L Income Fund	August 1, 2005	10.08%	8.64%	5.99%	5.49%
L 2030 Fund	August 1, 2005	16.42%	13.70%	8.51%	9.46%
L 2035 Fund	July 1, 2020	18.36%	14.83%	9.04%	N/A
L 2040 Fund	August 1, 2005	19.64%	15.74%	9.45%	10.70%
L 2045 Fund	July 1, 2020	20.74%	16.52%	9.78%	N/A
L 2050 Fund	January 31, 2011	21.85%	17.30%	10.14%	11.72%
L 2055 Fund	July 1, 2020	25.79%	20.03%	11.62%	N/A
L 2060 Fund	July 1, 2020	25.79%	20.03%	11.62%	N/A
L 2065 Fund	July 1, 2020	25.78%	20.03%	11.61%	N/A
L 2070 Fund	July 26, 2024	25.78%	N/A	N/A	N/A
L 2075 Fund	June 30, 2025	25.78%	N/A	N/A	N/A

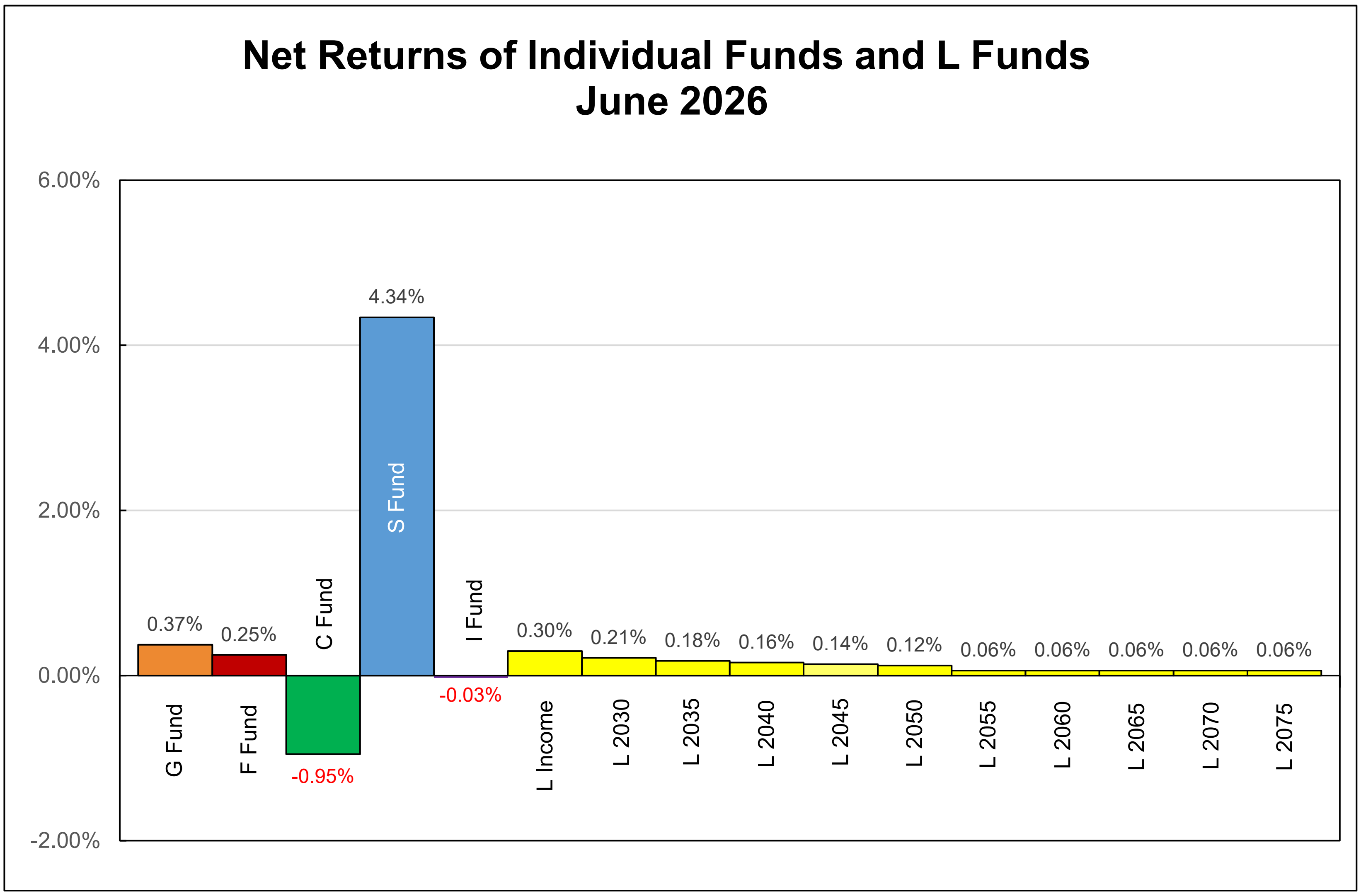
Performance of TSP Funds

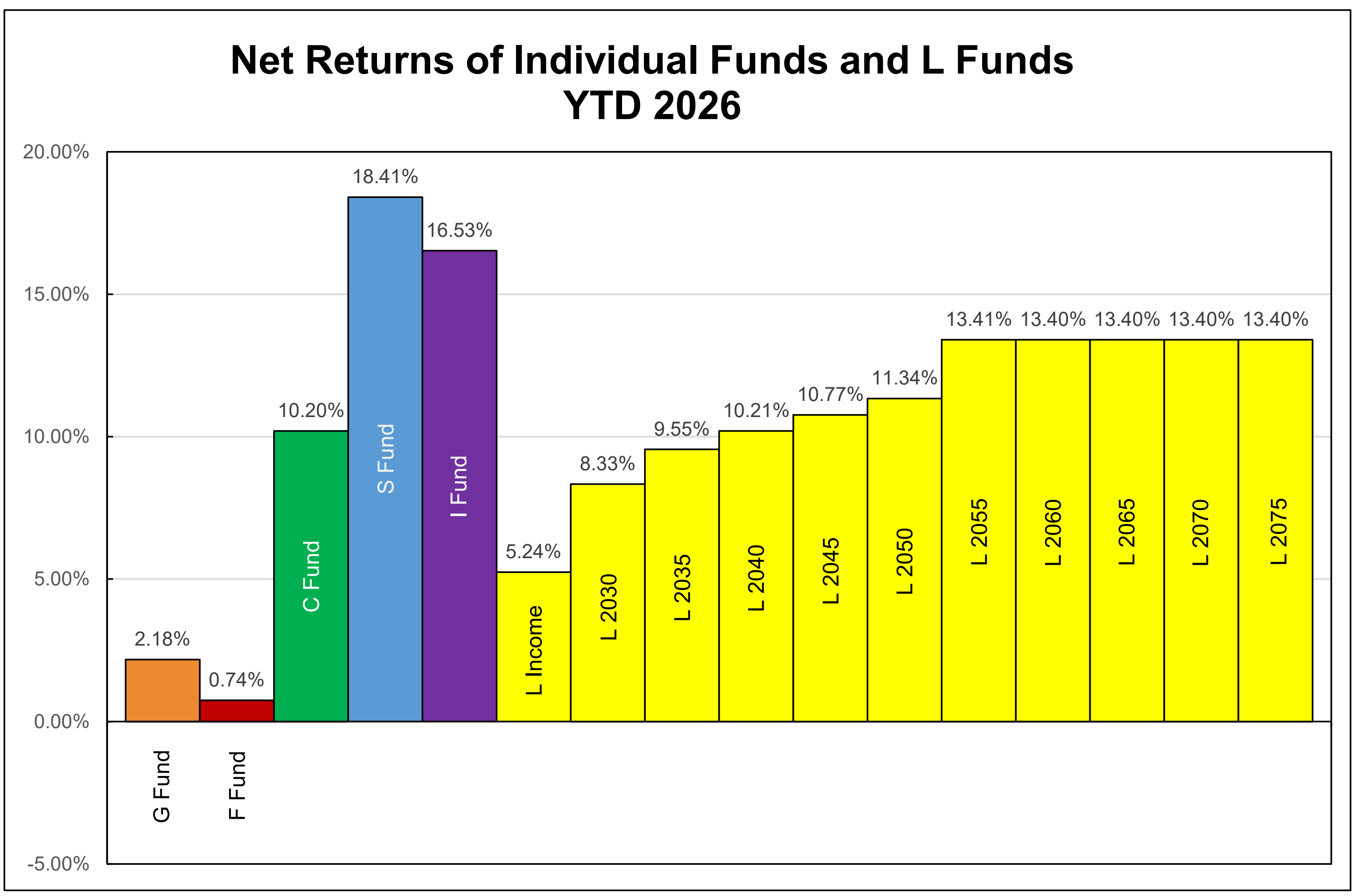
The charts below show the G, F, C, S, and I Fund net rates of return vs. their respective benchmark indices.



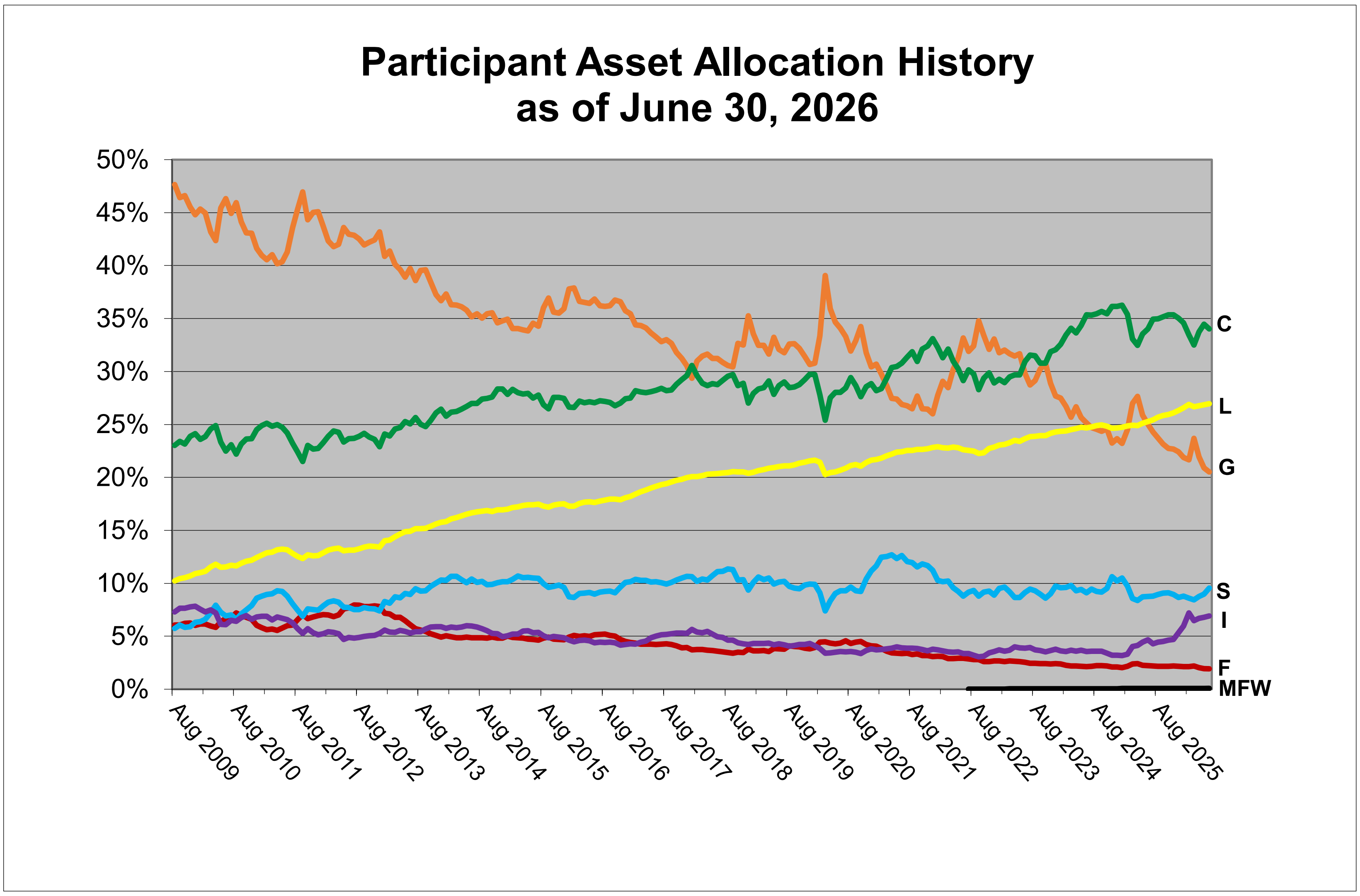


Net rates of return for the L Funds are shown below, along with comparable returns for the G, F, C, S, and I Funds.





Asset Allocation

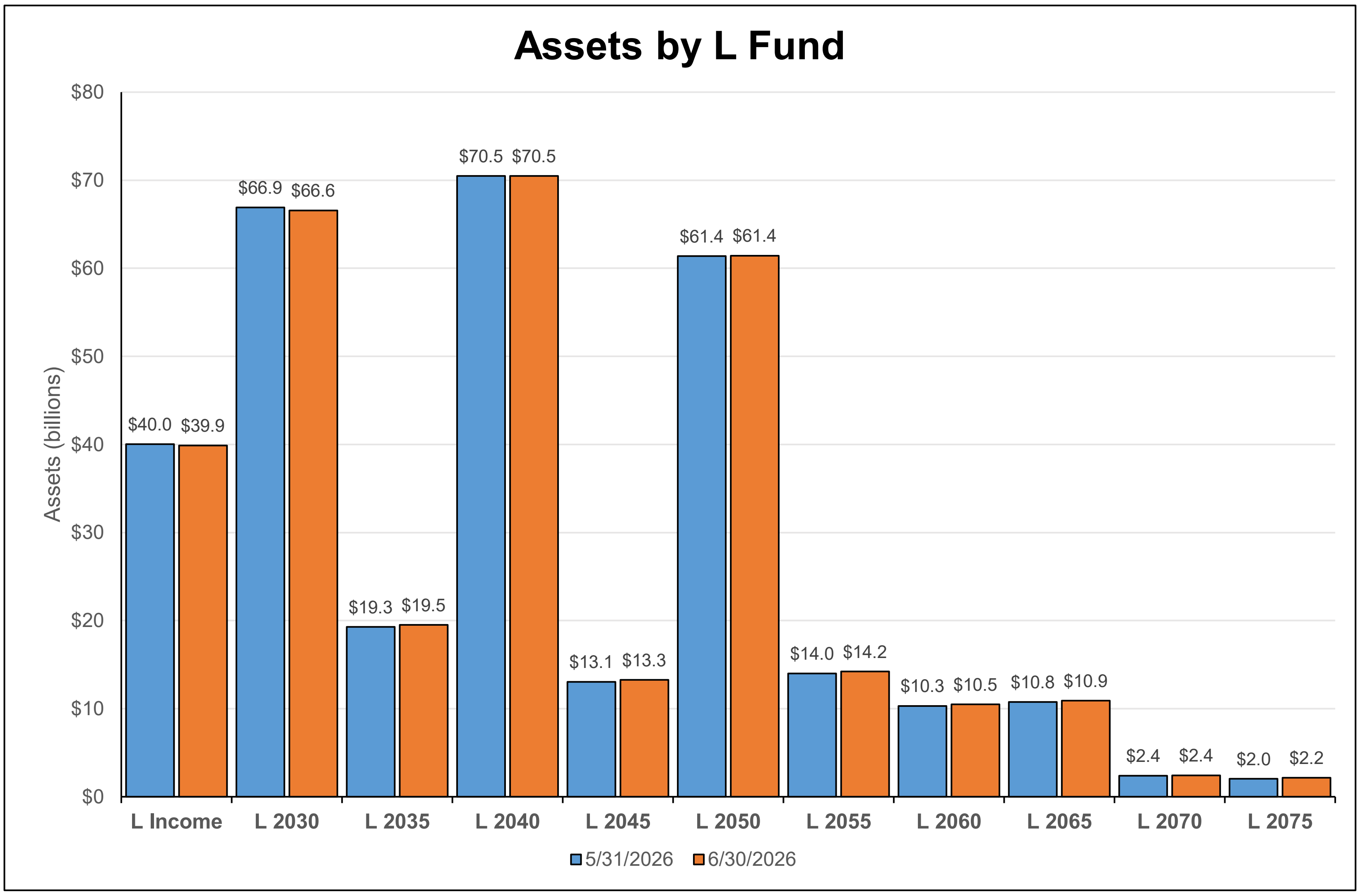


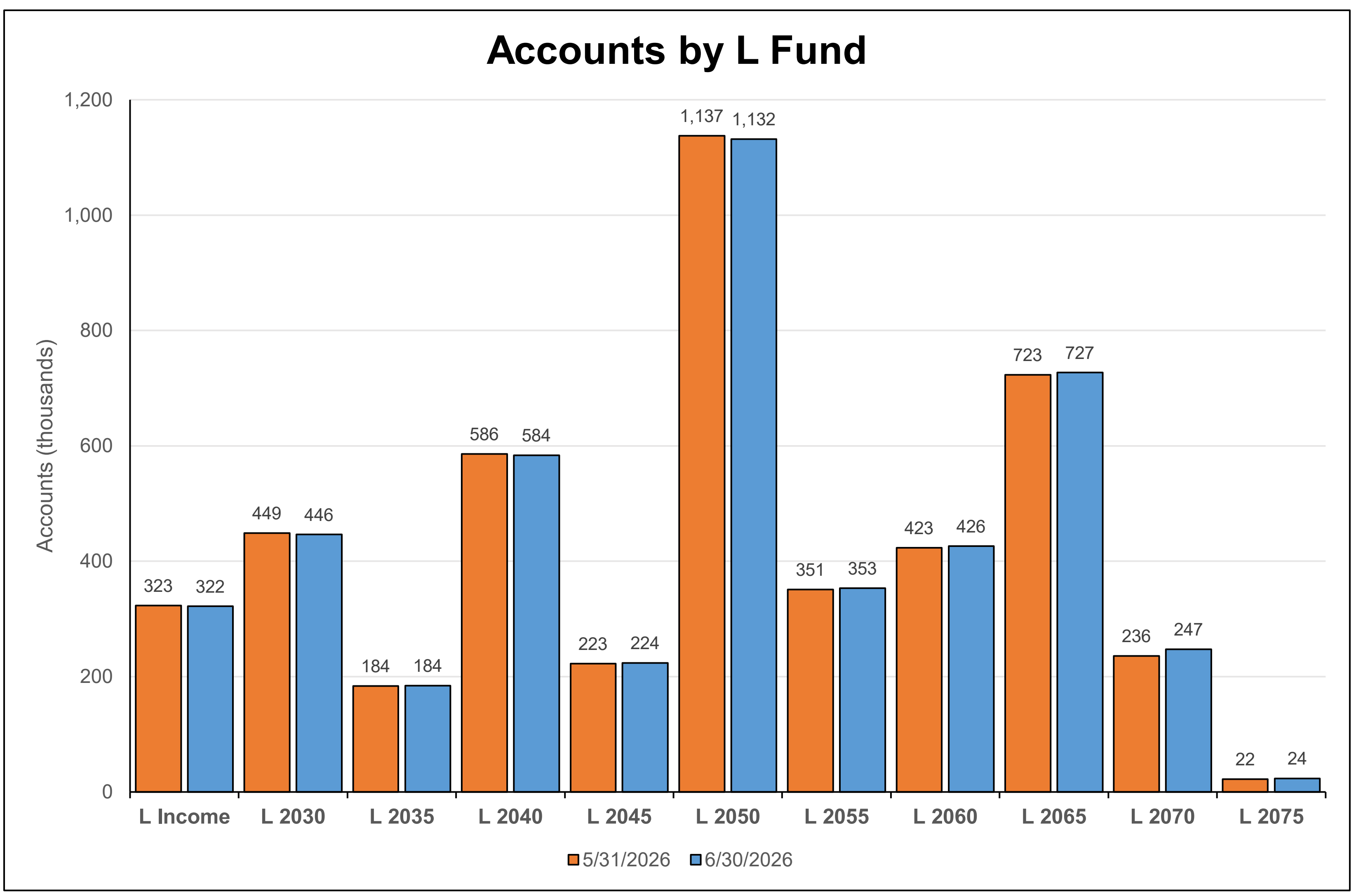
Asset Allocation as of June 30, 2026

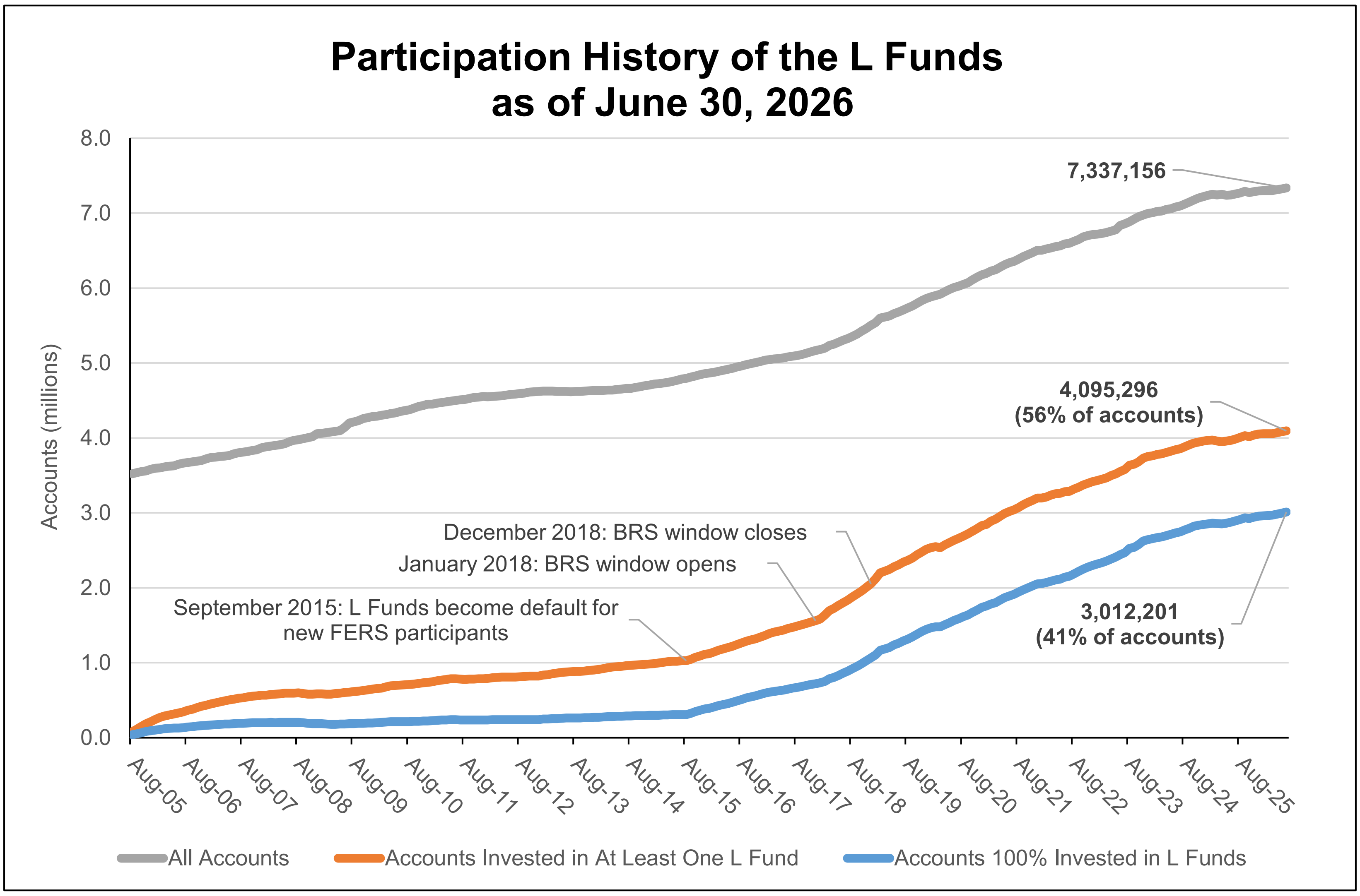
	Participant Allocation		Individual TSP Funds	
	Assets (Billions)	Share of Total	Assets (Billions)	Share of Total
G Fund	$236.9	20.5%	$319.9	27.7%
F Fund	$22.3	1.9%	$39.3	3.4%
C Fund	$393.0	34.0%	$503.0	43.6%
S Fund	$110.4	9.6%	$137.9	11.9%
I Fund	$80.1	6.9%	$153.8	13.3%
L Funds	$311.3	27.0%	n/a	n/a
MFW	$0.9	0.1%	$0.9	0.1%
Total	$1,155.0	100.0%	$1,155.0	100.0%

*Components may not sum to totals due to rounding.

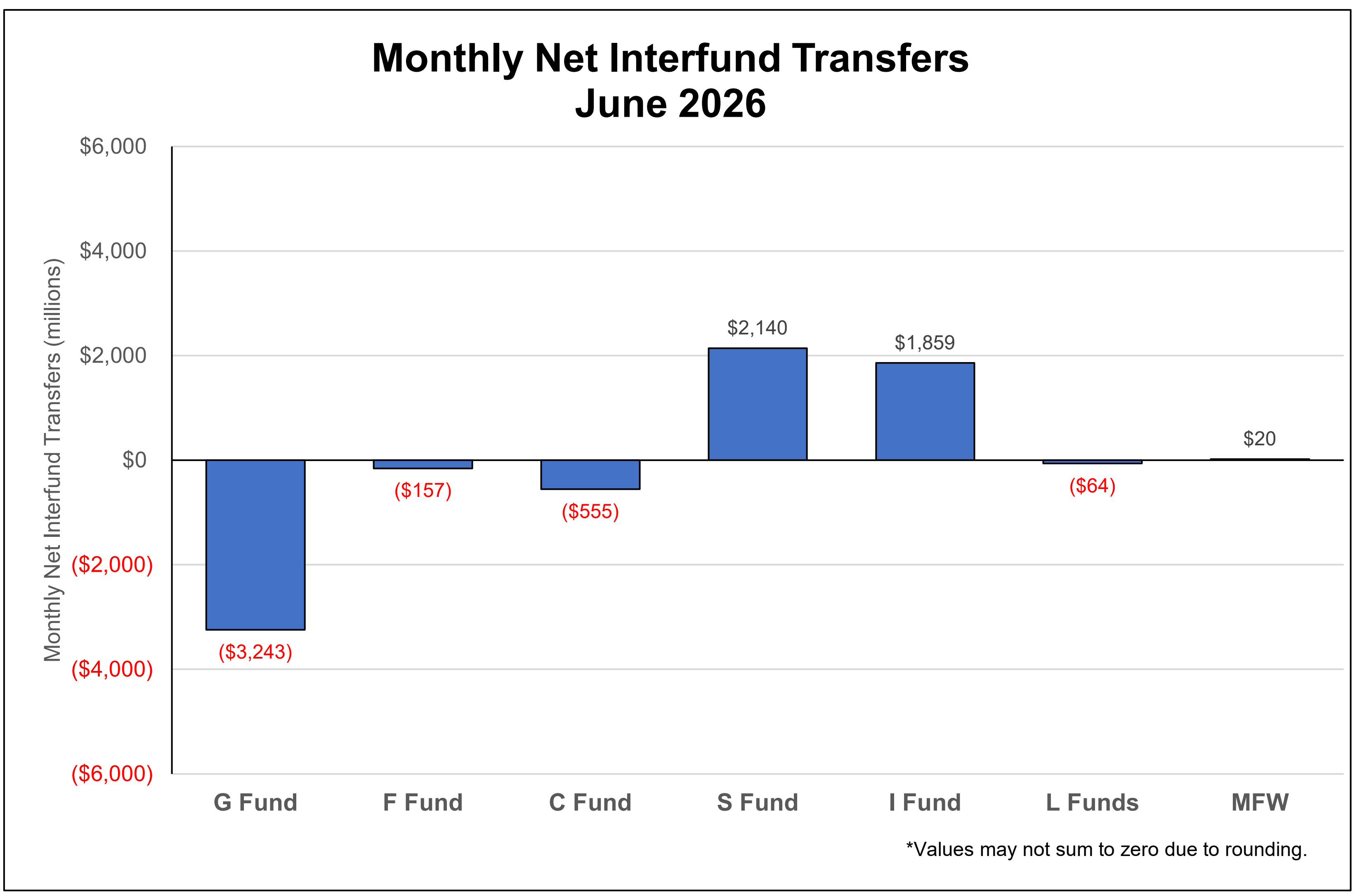
Lifecycle (L) Funds







Interfund Transfer Activity



PROXY VOTING – FIRST QUARTER 2026

An audit of BlackRock's proxy voting conducted by ISS found no exceptions to BlackRock's established guidelines during the first quarter of 2026. An audit of State Street's proxy voting conducted by ISS found no exceptions to State Street's established guidelines during the first quarter of 2026.

Copies of the audit reports are provided in this report as Attachments 1 and 2. The ISS audit reports for the second quarter of 2026 are not yet available.

CLASS ACTION SETTLEMENTS – FIRST QUARTER 2026

BlackRock began the first quarter with 109 open claims. During the quarter, nine claims were opened: one claim in the C Fund and eight in the S Fund. Twenty-three claims were closed during the quarter. Five claims in the C Fund were settled for $84,738. Twelve claims in the S Fund were settled for $4,287,407. One claim in the I Fund was settled for $217,693. Residual payments from previously closed claims yielded $9,180 for the C Fund, $395,591 for the S Fund, and $2 for the I Fund. Total proceeds for the quarter were $4,589,838. BlackRock ended the quarter with 95 open claims.

	Open at Start of Quarter	Opened During Quarter	Closed During Quarter	Open Claims Outstanding	Total of Settled Claims in 2026
F Fund	4	-	-	4	$0
C Fund	22	1	1	22	$84,738
S Fund	78	8	21	65	$4,287,407
I Fund	5	-	1	4	$217,693
Total	109	9	23	95	$4,589,838

State Street began the first quarter with 58 open claims. During the quarter, ten claims were opened, all in the S Fund. Five claims in the S Fund were settled for a total of $114,654. Eleven claims in the S Fund were closed due to administrator action. State Street ended the quarter with 52 open claims.

	Open at Start of Quarter	Opened During Quarter	Closed During Quarter	Open Claims Outstanding	Total of Settled Claims in 2026
F Fund	-	-	-	-	$0
C Fund	5	-	-	5	$0
S Fund	51	10	16	45	$114,654
I Fund	2	-	-	2	$0
Total	58	10	16	52	$114,654

ATTACHMENTS

Attachment 1: Audit Report on BlackRock's Proxy Voting in the First Quarter of 2026
Attachment 2: Audit Report on State Street's Proxy Voting in the First Quarter of 2026

Attachment 1

April 30, 2026

Ms. Tanya Levy-Odom
Managing Director
BlackRock Investment Stewardship
BlackRock
50 Hudson Yards
New York, NY 10001

Dear Tanya,

Enclosed are the results of our review of US proxy votes by BlackRock for the 1st quarter of 2026. Our review found that there were no exceptions to policy over this period.

Best regards,

Andrew E. Linberg
Managing Director
Head of Custom Research – Americas

INSTITUTIONAL SHAREHOLDER SERVICES INC.

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Rockville, MD 20850

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MEMORANDUM

The results of our review of BlackRock's 1st quarter proxy voting for US meetings are as follows:

- Votes at 34 meetings were examined.
- Votes at 13 of the 34 meetings were for directors, auditors, and/or management say-on-pay (MSOP) only.
- At the 21 remaining meetings, there were 46 non-director/auditor/MSOP proposals.

  The following table illustrates the votes involved by proposal type:

Proposal	Votes
Executive stock plan	4
Employee share purchase plan	1
Advisory vote on golden parachute compensation	7
Reverse stock split	3
Issue shares for private placement	2
Approve issuance of common stock upon conversion of notes/exercise of warrants	1
Approve issuance of common stock upon conversion of preferred stock	1
Approve anti-dilution adjustments in warrants	1
Approve increase in common stock	1
Approve issuance of shares pursuant to a merger/acquisition	2
Approve merger agreement	7
Approve sale of company assets	1
Adjourn meeting	12
Eliminate supermajority vote requirements	3
Total:	**46**

INSTITUTIONAL SHAREHOLDER SERVICES INC.

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- There were 4 votes cast on an executive stock plan; the votes were cast in favor of the plans.

- There was 1 vote cast on an employee share purchase plan; the votes were cast in favor of the plan.

- There was 1 vote cast on an increase in authorized common stock; the votes were cast in favor of the increase.

- There were 10 votes cast on mergers, acquisitions, and/or major corporate transactions, including 2 issuances of shares pursuant to a merger/acquisition and a sale of company assets; the votes were cast in favor of the transactions.

- There were 17 votes cast on management advisory votes on executive compensation; the votes were cast in favor of the advisory votes.

- There were 7 votes cast on management advisory votes on golden parachute compensation:
  a) 4 votes were cast in favor of the advisory votes (57.1 percent);
  b) 3 votes were cast against the advisory votes (42.9 percent)

There were no exceptions to policy this period.

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May 1, 2026

Mr. Benjamin Colton
Global Co-Head of Asset Stewardship
State Street Global Advisors
State Street Financial Center
One Iron Street
Boston, MA 02210

Dear Benjamin,

The Custom Research team has completed its Q1 2026 audit of SSgA vote recommendations. We examined 25 US and International meetings, containing a total of 218 agenda items. In reviewing these items against the SSgA policy document, we identified zero (0) errors in the application of SSgA's policy (for an overall error rate of 0%).

Please feel free to contact us should you have any questions.

Sincerely,

Adam Lee

Adam Lee
Executive Director, Custom Research